



Greenheart Exchange

Work and Travel Program

Employer Information

Outer Banks Yellow Submarine Pizza & Subs

Start Date Range: 5/1/2019 - 7/1/2019

End Date Range: 6/1/2019 - 10/1/2019

Industry: Restaurant/Cafe/Concession Stand

Number of Employees: 22

5000 S Croatan Highway

Address: Nags Head, NC 27959

[View Map](#)

Company Web Site: <http://yellowsubmarineobx.com/>

Total positions available: 8

Potential positions: Kitchen Staff, Waitstaff

Average number of work hours: 32-35

Average number of work days: 6

How often do you pay employees? Twice a month

Please indicate the level of English required: Great

Job benefits, bonuses, or incentives offered by your company (if any): All meals are 50% off. Free fountain drinks, tea and water are provided. The employer takes employees on a special trip once a month throughout the summer. The special trips are planned before the restaurant opens daily. Past events include- wave riders in the sound, paddle boarding, kayaking, boat trips through the sound, bi-plane aerial tours, aquarium, water park and an annual end of the season beach party. Host organization provides the participants with used bicycles. Participants can get a pay raise if they work hard and consistently show good work performance. Details are included in the job description.

Greenheart: Yes

Additional Hiring Requirements: Not Applicable

Housing, Meals and Transportation

Housing provided by employer: I guarantee housing

Description of housing: Housing is in a home- 4 bedroom; 3 bathroom house with downstairs efficiency apartment. 10 participants max. Upstairs- Full kitchen, living room, dining/bar

stools, internet, air conditioning, TV with Netflix in the living room. Master room with private bathroom for 3 participants to share, 2 smaller rooms with 2 participants in each. There is also a full bathroom to share between 4 participants. The downstairs unit has a private entrance that 2-3 participants will share, full private bath, partial kitchen. The downstairs unit can access upstairs full kitchen through hallway with stairs. Linens provided and there are on-site laundry facilities for all participants to share. Each participant will have their own bed. Utilities and WiFi included. Employer has arranged housing for participants and they should confirm their interest to utilize it during the interview.

Housing costs: \$115 per week

Required To Use

Housing:

Meals included or subsidized: Yes

Description of included or subsidized meals: All food is half price during shifts. The employer provides pizza slices for free at the end of dinner closing shifts. Fountain drinks, tea and water are free. Meal discounts are given while working, before, during or after shift but not on days off.

Approximate cost of transportation: 0(one way)

Jobs Available

Job Type: Kitchen Help

of openings for this Season: 9

Wage: 8.50/per hour

Dress Code: Uniform

Dress code details: Kitchen staff are required to wear Yellow Sub t-shirts with black pants, shorts or skirts. Proper closed-toe footwear is required. Tennis shoes are recommended. Hats are required for kitchen workers. Participants can wear their own hats. Hair must be pulled back. Limited jewelry is allowed in kitchen. T-shirts are 50% off; ranging from \$7 - \$11.50, to be deducted from participants' paychecks.

Requirements and Job Description

Non-smoker: Yes
Swimmer: No
Ski: No
CPR Certified: No
Lifeguard Certified: No

Gender Preference:

Job description

Kitchen worker- Participants will be assisting cooks in preparing food and dishes that need to be served. Employees will also be washing dishes either using a dishwasher to clean plate and glassware or cleaning pots and pans by hand. Additionally, participants will be responsible for maintaining a clean workstation, assisting kitchen staff when required and assisting in overall kitchen cleanliness. This job requires standing for most of the shift so employees should be in good physical condition to stand for long periods of time. Participants will be using cleaning

chemicals. Participants will assist with prep of food items throughout shift. Great English communication is required for all kitchen staff. Starting wage is \$8.50 per hour. Once employees improve and become independent and proficient in their job responsibilities they will then receive a pay increase to \$9.50 per hour. This typically occurs after 2-3 weeks of work, depending upon performance, speed & accuracy. Excellent kitchen workers can earn up to \$10.50 per hour. All employees are also eligible for overtime hours up to a total of 50 hours per week.

Job Type: Server

of openings for this Season: 0

Wage: 3.75 plus tips/per hour

Dress Code: Uniform

Dress code details:

Kitchen staff are required to wear Yellow Sub t-shirts with black pants, shorts or skirts. Proper closed-toe footwear is required. Tennis shoes are recommended. Hats are required for kitchen workers. Participants can wear their own hats. Hair must be pulled back. Limited jewelry is allowed in kitchen. T-shirts are 50% off; ranging from \$7 - \$11.50. Sweatshirts are available for \$20 to be deducted from participants' paychecks.

Requirements and Job Description

Non-smoker: Yes

Swimmer: No

Ski: No

CPR Certified: No

Lifeguard Certified: No

Gender Preference:

Age requirement?

Greenheart participants

Job description

Participants are not being hired into this role directly. Participants may be moved to this role after training or promoted to this role during the season. The decision to place participants in this role is based on their work performance and the employer's staffing needs. If participants are interested in this role, they should inform the employer during training. It is of the utmost importance that the individual that applies for this position have Excellent or fluent English. The position involves direct contact with the customer, so effective communication and understanding of the English language is the most important job qualification for the position. Duties will include direct, in-person communication with the customers and taking customer's food and drink orders in-person and over the telephone. The position also takes care of bar customers and carry-out orders. Employer prefers someone with an outgoing personality and serving experience. Waitstaff are in training for about 1-2 weeks, pay is \$7.25 per hour plus partial tips during that time. Once the participant has trained and is able to wait the tables independently they are given \$3.75 per hour plus the tips they earn. Once the participant is able to answer the phones and take carryout/delivery orders they are given an increase to \$5.00 an hour plus tips. If the individual does not earn enough in tips to get them to the minimum wage per hour worked the employer will make up the difference to the minimum wage. Participants that would like to earn more than 35-40 hours per week can have extra hours in the kitchen as an expediter at \$8.50 per hour. The average tips earned for a hard working well communicative participant is \$50-100 per shift plus hourly wage. Participants with Excellent verbal communication skills that have an out going personality succeed in this position. Must have the ability to multi task dine-in customers, carry-out and walk up counter.

